



**PUGET SOUND
SHIPBUILDERS
ASSOCIATION** EST
1945

Meeting Information: /

Date: 07/18/25, Time: 11:00AM

Location: Fishermen's Terminal Norby Building C-2

BOARD OF DIRECTORS:

Robert Dearing

Will Yates

Alan Davis

[OPEN]

OFFICERS:

President – Robert Dearing

Vice President – Alan Davis

Secretary – Tim Dyasuk

Treasurer – Amy Liu

AGENDA:

- Call to Order – Robert Dearing 11:00 AM
- Introductions (members and guests)
Attendance:

Action Items

Distribute PSSA Pamphlets

- Members place pamphlets in their front offices and share with small boatyards or shops without resolute safety professionals.

Confined Space Entry Subcommittee

- Form a subcommittee to:
 - Review the draft confined space policy and checklist.
 - Provide feedback and suggest improvements.
 - Develop adaptable templates for member organizations.

Seattle Fire Letter Follow-up



- Leverage Seattle Fire’s confined space rescue letter as a template when engaging other local fire departments.
- Connect with Lt. Wyatt (ret.) as a potential resource for regional support.

Support **Port of Seattle Workforce Development**

- PSSA members to:
 - Provide feedback on skills and expectations for incoming workers.
 - Help define training milestones and checklists for pre-employment programs.
 - Volunteer to co-develop internship outcomes.

Improve **Email Communications**

- Investigate and address email delivery issues.
- Ensure all members, including associate members, are on the mailing list and aware of voting rights and meeting dates.

Advocacy for **Environmental and Regulatory Issues**

- Consider coordinated advocacy to:
 - Raise stormwater discharge limits.
 - Push for better infrastructure.
 - Address confusion around potable water discharge standards.

Ongoing **OSHA Coordination**

- Encourage members to maintain open communication with OSHA reps.
- Clarify jurisdictional questions promptly when inspections or incidents arise.

Treasurer's Report and Financial Updates

Amy Liu presented the financial report:

- Expenses totaled \$972, primarily from reimbursements and the remaining term payment to Seattle Colleges.
- Square transaction fees were reconciled and reimbursed.
- Membership dues brought in \$250.
- Current balance: **\$7,007.94**
- Active membership includes:
 - 19 Regular Members
 - 18 Associate Members
 - 2 Government Affiliates (including LINOSHA)

Motion: To accept the Treasurer’s Report

Result: Motion passed without opposition.



Outreach and Pamphlet Distribution

Members were encouraged to place PSSA pamphlets in their front offices to promote membership. The pamphlets had been well received at Maritime Safety Day, and wider distribution is planned—especially among small boatyards without dedicated safety personnel.

Discussion: Confined Space Entry

Alan Davis initiated discussion on confined space entry procedures, highlighting differences between shipyard and general industry standards. Topics included:

- Reliance on third-party gas reps from Navy and other contractors
- Accountability and compliance concerns with external programs
- Proposal to review and provide feedback on draft confined space policy and checklist circulated by Robert Dearing
- Need for best practice guidance tailored to the maritime environment.

Proposed Action: Form a subcommittee to refine policies and create adaptable templates for member use.

Seattle Fire Department Support

- Seattle Fire Department reissued a letter confirming their response capabilities for confined space rescue.
 - The group discussed leveraging this letter when working with other municipalities to establish similar support.
 - Lt. Wyatt, recently retired to the Peninsula, may be a resource for regional collaboration.
-

Port of Seattle Maritime Workforce Development

Robert Anaya and representatives from the Port of Seattle introduced the next phase of their workforce program:

- Program shifting from internships to pre-employment training.
- Focus on shore-side operations and middle-skill job preparation.
- Goal: build a pipeline of qualified candidates tailored to employer needs

Feedback from PSSA Members:

- Stress on defining measurable training outcomes.
- Need for employers to receive candidates who already meet basic expectations.
- Importance of focusing efforts on both entry-level and mid-level pipeline development
- Suggestions for creating a checklist of expectations for trainees/interns.

Several members volunteered to assist with drafting internship/training expectations and coordinating employer feedback.



OSHA and Regulatory Updates

Representatives from OSHA shared:

- Emphasis on initiative-taking outreach, collaboration, and good faith compliance
- Heavy penalties for failure to report hospitalizations or fatalities within 24/7-hour windows.
- Clarification on jurisdiction by state: floating vessels fall under federal; facilities on land may be state regulated.
- Region-wide enforcement and inspection initiatives remain active due to high-risk maritime status.

Members were encouraged to reach out directly for compliance clarification and assistance.

Environmental Compliance

Concerns were raised regarding:

- Stormwater system overflows during heavy rain events
- Low copper discharge limits that potable water can exceed.
- Cost and regulatory impact of water system failures

Members discussed advocating for revised limits and better infrastructure support.

Core Plus Maritime

Tory Gering shared updates:

- The program continues to grow with support from the Navy and regional shipyards.
 - New courses and student competitions are in development.
 - Facing budget challenges, the program seeks industry donations and training resources.
-

Communications and Voting

- Members discussed improving email deliverability and response rates.
 - Clarified voting rights between regular and associate members.
 - Annual General Meeting will take place in January, not October.
-

Roundtable Discussion

Highlights:

- Coastal Transportation shared ongoing safety product development capabilities.



- Members shared challenges and success stories in workforce development.
- Interest expressed in expanding cross-industry engagement with schools, unions, and other maritime groups.

